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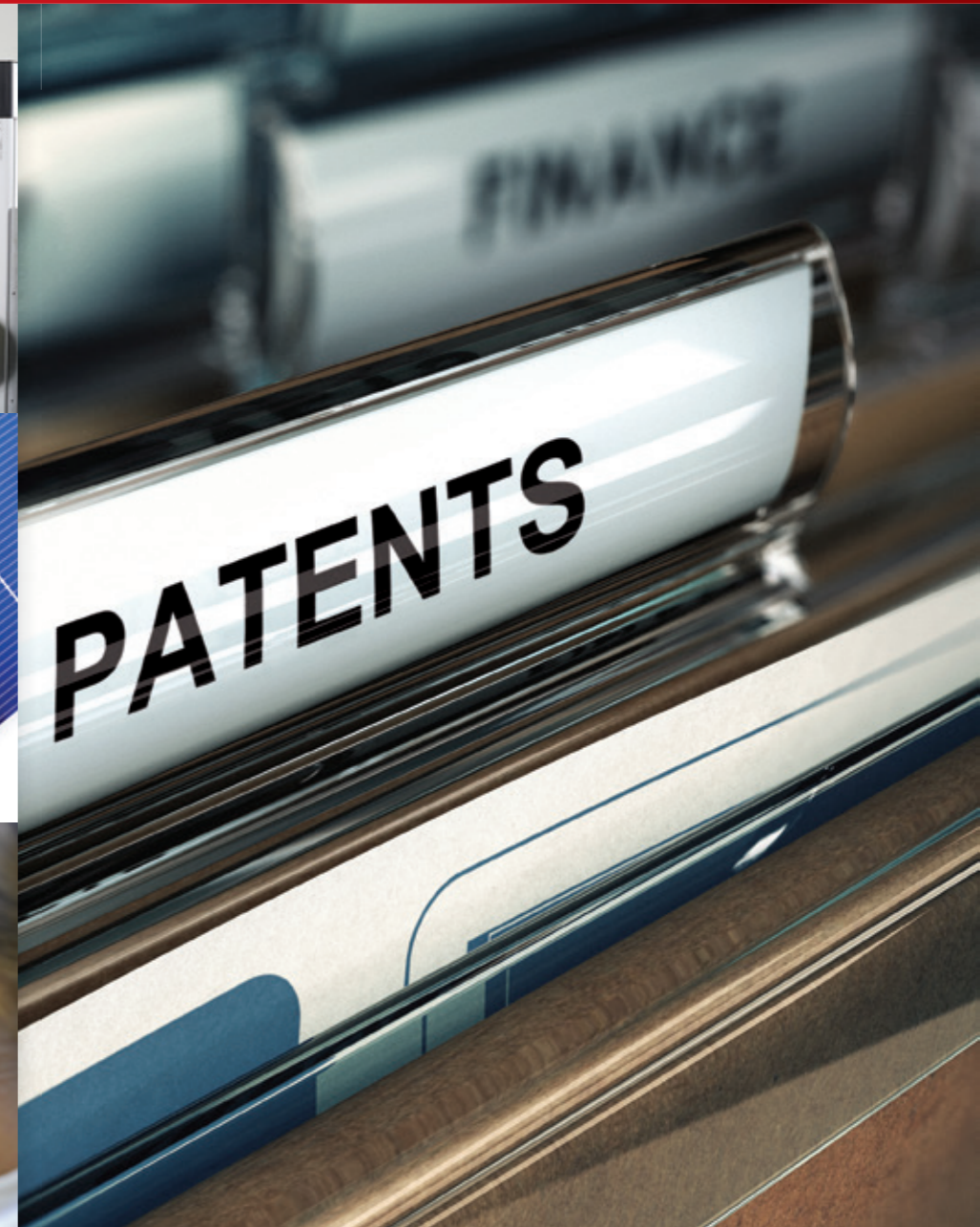
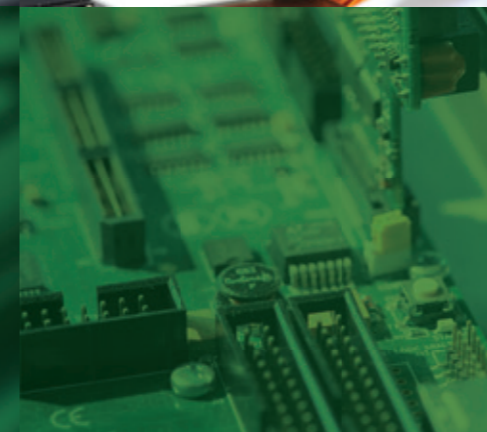
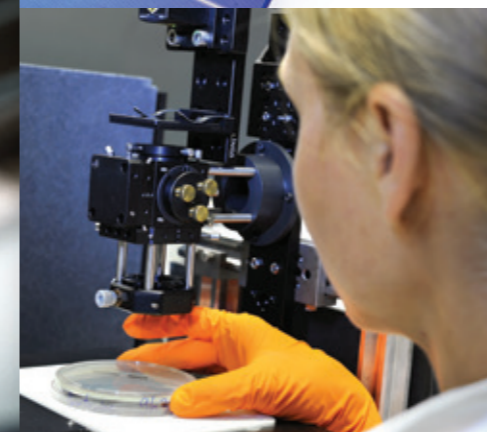
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## CEA TECH'S INTELLECTUAL PROPERTY POLICY

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## PROTECTING A CRUCIAL ASSET: KNOWLEDGE

CEA Tech's development strategy includes a strong intellectual property (IP) policy that positions us to bring our customers and partners differentiating technologies capable of making their manufacturing processes, products, and services more competitive. Patents are our main method of protection.

### LEVERAGING THE CEA'S SUBSTANTIAL IP ASSETS

- **More than 5,000 CEA\* patent families, 3,500 of which are relevant to CEA Tech's R&D activities.** CEA Tech's extremely broad range of customers, from startups to multinationals in virtually all industries, benefit directly from the CEA's patent portfolio.
- The CEA placed 40<sup>th</sup> in the World Intellectual Property Organization's 2013 rankings for Patent Cooperation Treaty applications.
- The CEA placed 33<sup>rd</sup> in the European Patent Office's 2013 ranking.
- The CEA placed third in France's national patent rankings in 2013 and second in 2012.

### A PROACTIVE POLICY OF PROTECTING IP TO DELIVER MAXIMUM VALUE TO OUR R&D CUSTOMERS

Our in-house IP experts keep a careful watch over our IP portfolio through:

- **Rigorous, constant management of our entire portfolio.** Our in-house patent engineers work with our research units and external IP consultants on the development of IP-related documents.
- **IP protection tailored to identified opportunities on markets worldwide.**
- **Airtight confidentiality and data protection.** All work completed under your R&D contract is protected by appropriate non-disclosure agreements with protection generally extending five years after your contract ends.
- **IP use that meets your needs and complies with CEA Tech's IP policies.** Our legal experts draw up and negotiate our contracts. IP rules and conditions under which IP may be used are clearly determined for the benefit of both parties and take into account our customer's industry and markets.

\*A patent is an IP document issued by a government or other authority giving the owner the exclusive rights for a given time period to use an invention in exchange for divulging the invention. Without a patent, an invention is considered to be in the public domain and can be used by anyone.

## MUTUALLY-BENEFICIAL IP PROTECTION BASED ON KNOWN, SHARED PRINCIPLES

The CEA's intellectual property transfer policies are balanced. The conditions for using CEA IP support the partner's growth strategy while protecting CEA Tech's strong technology transfer policy.



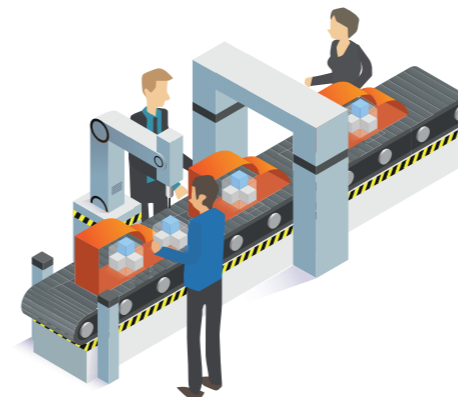
### 1 KNOWLEDGE THAT PREDATES THE PROJECT

Each party retains the rights to knowledge (patents, methods, etc.) that existed before the project.



### 2 NEW KNOWLEDGE CREATED DURING THE PROJECT

If the inventor is an employee, the IP rights belong to the inventor's employer. If the new knowledge was created jointly, the IP is co-owned by the inventors.



### 3 OPTIONAL LICENSE TO USE THE KNOWLEDGE FOR A SET PERIOD OF TIME AND WITHIN THE CUSTOMER'S FIELD

CEA IP (either developed during the project, or, in some cases, that predates the project) likely to bring the customer a competitive advantage can be used under license. In such cases a license agreement must be signed before the customer can use or commercialize the IP. The conditions (licensing fees, duration, etc.) are negotiated according to how the customer plans to use the IP.